

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

CASE NO.

EMPLOYEE

UD272/2009

MN267/2009

RP2621/2009

Against

EMPLOYER

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr. B. O'Carroll
Ms H. Henry

heard this claim at Roscommon on 28th October 2009

Representation:

Claimant(s) :

Fintan O'Reilly & Co, Solicitors, Suite Five, Gateway Centre, Monksland,
Athlone, Co Roscommon

Respondent(s) :

Mr. Tom O'Grady, Fortius HRM, Unit 1b Milltown Business Park, Buncrana, Co. Donegal

The determination of the Tribunal was as follows:-

The claims under Minimum Notice And Terms Of Employment Acts, 1973 To 2005 and Unfair Dismissals Acts, 1977 To 2007 were withdrawn during the hearing. The Respondent conceded that the claimant was entitled to four weeks contractual notice in the amount of €1,769.24.

The Claimant is entitled to a payment under the Redundancy Payments Acts, 1967 To 2007 based on the following.

Date of Birth: 1st January 1981

Service from 5th July 2004 to 9th January 2009 (actual date of termination)

Normal weekly Remuneration: €442.31

Non Reckonable Service: Nil

Amount of Redundancy Payment: €4,440.79

This award is subject to the claimant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

