

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

EMPLOYEE - appellant

Against

EMPLOYER - respondent

CASE NO.

RP270/2009

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms O. Brennan B.L.

Members: Mr. E. Handley
Ms A. Moore

heard this appeal at Naas on 9th November 2009.

Representation:

Appellant: In person

Respondent: In person

The decision of the Tribunal was as follows:-

Determination:

On the basis of the evidence adduced from both sides at this hearing, the Tribunal believes that while the respondent stated that they were in a position to offer some work to the appellant, they were nonetheless unable to offer the appellant thirteen weeks full time work.

The Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 23rd May 1962
Date of Commencement: 20th January 2006
Date of Termination: 31st December 2008
Gross Weekly Wage: €660.00

It should be noted that a statutory weekly ceiling of €600.00 currently applies to payments from the Social Insurance Fund.

This award is made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)