

## EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:  
EMPLOYEE - claimant

CASE NO.  
MN49/2009

against

EMPLOYER - respondent

under

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. S. McNally

Members: Mr. P. Casey  
Mr. D. McEvoy

heard this claim in Cork on 18 September 2009

Representation:

\_\_\_\_\_

Claimants(s) :  
In person

Respondent(s) :  
No attendance or representation

The decision of the Tribunal was as follows:-

The claimant lodged a claim with the Tribunal seeking to be awarded a minimum notice payment. At the hearing he furnished a copy of a redundancy form stating that his employment with the respondent commenced on 1 September 1998 and ended on 5 December 2008. The claimant told the Tribunal that he had received his dismissal notice on the very day that his employment had ended. His gross weekly pay with the respondent had been €697.00.

No written or verbal evidence was offered by or on behalf of the respondent to contest this claim.

**Determination:**

Under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the claimant the sum of €4182.00 (this amount being equivalent to six weeks' gross pay at €697.00 per week).

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)