

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF: CASE NO.
EMPLOYEE (Appellant) RP1294/2008
against
2 EMPLOYERS (Respondents)
under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. J. Sheedy

Members: Mr. G. Phelan
Mr. T. Kennelly

heard this appeal at Ennis on 19th October 2009

Representation:

Appellant: Ms. Christine Hayes, Citizens Information Centre,
Bindon Lane, Bank Place, Ennis, Co Clare

Respondents: In Person

The decision of the Tribunal was as follows:

A Tribunal appointed translator was present for the hearing of this case.

It was the respondents' case that the appellant was placed on protective notice on the 15th May 2008. The appellant was informed his employment would end in June 2008. The respondents were unable to pay the appellant his redundancy entitlements. The parties were agreed on the commencement and termination date of the appellant's employment.

Determination:

The Tribunal finds that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	9 th April 1964
Date of Commencement:	3 rd November 2005
Date of Termination:	25 th June 2008
Gross Weekly Pay:	€485.40

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)