

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - appellant

CASE NO.
RP1115/2008
MN1205/2008

against

EMPLOYER - respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. J. Sheedy

Members: Mr. J. Hennessy
Ms. E. Brezina

heard this appeal in Clonmel on 25 May 2009

Representation:

Appellant(s):
XXXX, Clonmel, Co. Tipperary

Respondent(s):
No attendance or representation

The decision of the Tribunal was as follows:-

The Tribunal was told that the appellant commenced employment with the respondent on 15 June 1998 but had his employment terminated without notice by reason of redundancy on 4 August 2008. He did not succeed in finding new employment during his six-week minimum notice period.

No evidence was offered by or on behalf of the respondent.

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	14 December 1954
Date of commencement:	15 June 1998
Date of termination:	04 August 2008
Gross weekly pay:	€370.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

In addition, the Tribunal awards the appellant the sum of €2,220.00 (this amount being equivalent to six weeks' gross pay at €370.00 per week) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)