

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - appellant

CASE NO.
RP585/2009
MN572/2009

against

EMPLOYER - respondent
&
EMPLOYER - respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P Hurley

Members: Mr J Redmond
Mr T Kennelly

heard this appeal at Loughrea on 13th October 2009

Representation:

Appellant(s): Mr Aidan Lyons
UCATT Ireland, Ballyrush, Castlebaldwin, Co Sligo

Respondent(s): Mr David Higgins,
Henry Comerford & Co., Solicitors
3 Montpelier Terrace, Sea Road, Galway

The decision of the Tribunal was as follows:

The appellant withdrew his appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, at the outset of the hearing.

The respondent conceded that a redundancy situation had occurred and that the appellant was entitled to a redundancy payment.

The Tribunal finds that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 14th August 1985
Date of Commencement: 24th October 2005
Date of Termination: 2nd December 2008
Gross Weekly Pay: €641.26

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)