## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF: CASE NO.

Employee - appellant RP238/2009

against

Employer - respondent

under

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. J. O'Connor

Members: Mr. D. Hegarty

Mr. K. O'Connor

heard this appeal at Tralee on 6th November 2009

## **Representation:**

Appellant: XXXX

Respondent: No representation listed

The decision of the Tribunal was as follows:

## **Determination:**

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither the respondent nor a representative on its behalf appeared for this hearing.

Having heard from the appellant the Tribunal finds that his employment with the respondent was terminated by way of redundancy. Accordingly, he is awarded a statutory lump sum under the Redundancy Payments Act, 1967 to 2007 based on the following:

Date of Birth: 28 February 1977
Date of Commencement: 24 February 2006
Date of Termination: 24 October 2008

Gross Weekly Wage: €431.50

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.
Sealed with the Seal of the
Employment Appeals Tribunal
This
(Sgd.)
(CHAIRMAN)