

## EMPLOYMENT APPEALS TRIBUNAL

### APPEAL OF:

EMPLOYEE - Appellant

### CASE NO.

RP298/09

### Against

EMPLOYER - Respondent

### under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr F. Moloney  
Mr. N. Broughall

heard this appeal at Naas on 16th November 2009.

### Representation:

Appellant: In person

Respondent: In person

The decision of the Tribunal was as follows:-

### Determination:

The Tribunal finds that the appellant was dismissed by reason of redundancy and is entitled to a redundancy payment based on:

Date of Birth:	22 <sup>nd</sup> October 1971
Service from:	1 <sup>st</sup> January 1996 to 26 <sup>th</sup> July 2008
Normal Weekly Remuneration:	€700.00
Non-reckonable service:	Nil
Amount of Redundancy:	€15696.00

This award is subject to the appellant having been in employment, which is insurable for all

purposes under the Social Welfare Consolidation Act 2005.

On the evidence presented the Tribunal is satisfied that the respondent is unable to pay the amount of the Redundancy Lump Sum and that same is payable from the Social Insurance Fund.

A ceiling of €600 per week applies to any payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)