

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE - **Appellant**

RP1304/2008

MN1408/2008

against

EMPLOYER - **Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S.C.

Members: Mr. A. O'Mara
Mr. J. LeCumbre

heard this appeal at Mullingar on 8 October 2009

Representation:

Appellant:

In Person

Respondent:

No appearance by or representation on behalf of the respondent

The determination of the Tribunal was as follows:

Determination:

The Tribunal being satisfied that the notice of hearing was duly served on the respondent who did not attend conducted the appeal in his absence. Based on the uncontroverted evidence of the appellant the Tribunal is satisfied, based on the following criteria: -

Date of Birth	Employment Began	Employment Ended	Gross Weekly Pay
24 December 1965	15 October 2002	25 October 2008	€125-41

That the appellant is entitled to a lump sum payment of €1,640-36 under the Redundancy Payments Acts, 1967 to 2007. There was no non-reckonable service during the last three years of the employment. This award is made subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act, 2005 during the relevant period. The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was withdrawn as the appellant conceded that she had received her entitlements under those Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)