

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP1138/2008

against
EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)
Chairman: Ms O. Brennan BL
Members: Mr C. McHugh
 Mr A. Butler

heard this appeal at Wicklow on 24th April 2009

Representation:

Appellant: In person

Respondent: In person

Determination:

Having heard the evidence from the parties, and in particular regarding the matter of the claimant's continuity of service and status of his service the Tribunal finds that a redundancy existed and the appeal under the Redundancy Payments Acts, 1967 to 2003, succeeds. Accordingly, the appellant is entitled to a redundancy lump sum payment according to the following criteria:

Date of birth:	16 th August 1979
Employment commenced:	14 th April 2005
Notice of cessation;	24 th October 2008
Employment ceased:	07 th November 2008
Gross pay:	€605.75

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that a statutory weekly ceiling of €600 applies to all payments from the Social Insurance Fund.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)