

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - *appellant*

CASE NO.
RP428/2009
WT187/2009

against

2 EMPLOYERS - *respondent*

under

**ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly BL

Members: Mr. D. Winston
Ms. A. Moore

heard this appeal at Dublin on 26th August 2009

Representation:

Appellant: In person

Respondent: In person

The decision of the Tribunal was as follows:-

During the hearing the appellant withdrew his claim under the Organisation of Working Time Act, 1997.

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria,

Date of Birth:	1 st August 1982
Date of Commencement:	15 th January 2007
Date of Termination:	31 st January 2009
Gross Pay:	€551.67

It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)