

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE - *appellant*

CASE NO.
RP147/2009
MN149/2009

against

EMPLOYER – *respondent*
EMPLOYER – *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. P. McGrath BL

Members: Mr. J. Hennessy
Mr. Al. Butler

heard this appeal at Portlaoise on 10 September 2009

Representation:

Appellant: Mr. William White of White & Breen Solicitors, 6 Kellyville,
Portlaoise, Co. Laois.

Respondents: In Person

The decision of the Tribunal was as follows:-

Determination

The Tribunal accepts that a redundancy situation existed. The Tribunal finds that the work carried out by the appellant's initial employer was taken over by the respondent and that there was no break in the appellant's service. The Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

Date of Birth:	7 December 1957
Date of commencement of employment:	28 August 2006
Date of termination of employment:	15 September 2008
Gross Weekly Pay:	€680.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

The Tribunal awards the appellant €680.00 being one weeks wages, he was given one weeks notice, under the Minimum Notice and Terms of Employments Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)