

EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:
Employee – *claimant*

CASE NO.
UD457/2009
RP475/2009
MN465/2009

against

Employer – *respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Hayes B.L.

Members: Mr. F. Moolney
Mr. C. Ryan

heard this claim at Dublin on 28 September 2009

Representation:

Claimant: Mr. Blazej Nowak of Emigration Advice Centre,
19 Talbot Street, Dublin 1

Respondent: No appearance or representation

The determination of the Tribunal was as follows:

The respondent confirmed in writing that the company has ceased trading.

The claim under the Unfair Dismissals Acts 1977 to 2007 was withdrawn.

The Tribunal finds that a redundancy situation existed and finds that the claimant is entitled to a redundancy payment based on the following information:

Date of Birth	04 August 1955
Date Employment Commenced	11 February 2005
Date Employment Terminated	23 January 2009
Gross Weekly Pay	€785.00

This Award is made subject to the claimant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that payments from the social insurance fund are limited to a maximum of €600.00 per week.

The claimant is awarded €1570.00, being two weeks pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)