

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - appellant

CASE NO.
RP81/2009

against

EMPLOYER - respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. M. O'Connell BL
Members: Mr. J. Horan
 Mr. C. Ryan

heard this appeal in Dublin on 12 June 2009

Representation:

Appellant(s) :
 In person

Respondent(s) :
 Mr. Paul Gough, Eugene F. Collins, Solicitors,
 Temple Chambers, 3 Burlington Road, Dublin 4

The decision of the Tribunal was as follows:-

The appellant sought a redundancy payment on the grounds that his employment (which had begun on 16 October 2006) ended on 5 November 2008 by reason of redundancy.

The respondent's representative, who did not contest the appellant's account, said that the appellant had earned a gross pay of €673.00 per week with the respondent.

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	25 November 1980
Commencement date:	16 October 2006
Termination date:	05 November 2008
Gross weekly pay:	€673.00

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)