

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**  
EMPLOYEE - *appellant*

**CASE NO.**  
RP518/2008  
MN562/2008

against

EMPLOYER - *respondent*

and

EMPLOYER - *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. N. O'Carroll-Kelly B.L.

Members: Mr. J. O'Neill  
Ms. M. Maher

heard this claim at Dublin on 05<sup>th</sup> June 2009  
and 13<sup>th</sup> October 2009

**Representation:**

Appellant(s): In Person

Respondent(s): Not present or represented

The decision of the Tribunal was as follows:-

**Determination:**

The Tribunal is satisfied that the respondent was duly notified of the hearing. Based on the uncontested evidence of the appellant the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of birth	08 May 1979
Date employment commenced	01 December 2003
Date employment ceased	30 March 2008
Gross weekly pay	€ 580.00

Loss having been established the Tribunal awards the sum of € 1,160.00, this being two weeks

wages under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Please note that a statutory weekly ceiling of €600 applies to all payments from the Social Insurance Fund.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)