

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

Employee

RP1362/2008

MN1462/2008

against
Employer

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr. T. O'Sullivan

Mr J. Moore

heard this appeal at Dundalk on 13th October 2009

Representation:

Appellant(s) :

Mr Richard Grogan, Richard Grogan & Associates, Solicitors,
16 & 17 College Green, Dublin 2

Respondent(s) :

No representation listed

The decision of the Tribunal was as follows:-

This case was previously listed for hearing on 19/05/09 but was withdrawn on 05/05/09 with liberty to re-enter.

The appellant subsequently applied to re-enter the case. The respondent failed to attend the rescheduled hearing on 13/10/09.

The Tribunal, being satisfied that the respondent was properly on notice of the hearing, on the

uncontroverted evidence of the appellant finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date Of Birth	18/10/77
Employment commenced	22/02/05
Employment ceased	06/10/08
Gross pay per week	€440

Loss being established the Tribunal also awards €880.00, being two weeks pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

These awards are made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

