

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE - *appellant*

RP457/2009

against

EMPLOYER - *respondent*

EMPLOYER - *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr T. Taaffe

Members: Mr. J. Reid
Mr. S. O'Donnell

heard this appeal at Dublin on 4th November 2009

Representation:

Appellant(s) : In Person

Respondent(s) : In Person

The decision of the Tribunal was as follows:-

Determination

The respondent conceded that a redundancy situation existed and did not contest the claim. The respondent stated that a partial payment of €415.00 had already been paid to the appellant and the appellant agreed that he received this payment. The Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria and determines that the partial payment be taken into account when the exact calculations are made:

Date of Birth:	15 January 1971
Date of commencement of employment:	27 June 2006
Date of termination of employment:	28 December 2008
Gross Weekly Pay:	€208.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

