

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
Employee - Appellant  
against  
Employer

CASE NO.  
RP1286/2008

under

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr T Taaffe

Members: Mr M Murphy  
Ms K Warnock

heard this appeal at Navan on 6th October 2009

Representation:

Appellant(s): Ms. Maureen Finlay,  
Advocacy Resource Officer, Citizens Information Centre  
1 Brews Hill, Navan, Co. Meath

Respondent(s): No appearance or representation

The decision of the Tribunal was as follows:

There was no appearance by, or representation on behalf of, the respondent. The Tribunal is satisfied that the respondent was on notice of the hearing. Based on the uncontested evidence of the appellant the Tribunal is satisfied that a redundancy situation existed. Accordingly, the Tribunal determines that he is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 To 2007, based on the following information:

Date of Birth: 8<sup>th</sup> July 1966  
Date of Commencement: 14<sup>th</sup> March 1997  
Date of Termination: 20<sup>th</sup> June 2008  
Gross Weekly Pay: €720.95

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal awards the appellant €4,325.70 (four thousand, three hundred and twenty-five euro, seventy cent) in respect of six weeks notice under the Minimum Notice and Terms of Employment

Acts, 1973 to 2005.

It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)