

EMPLOYMENT APPEALS TRIBUNAL

Appeal of:

CASE NO.

EMPLOYEE

UD1206/2009

TE121/2009

for implementation of the recommendation of the Rights Commissioner
in the case of:
EMPLOYER

under

**TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms O. Brennan
Members: Mr J. Horan
Ms. E. Brezina

heard this claim at Naas on 9th October 2009

Representation:

Appellant :

In person

Respondent(s) :

No appearance or representation on behalf of.

These cases came to the Tribunal as appeals for implementation of Rights Commissioner Recommendations r-061308-ud-08/JT and r-061313-te-08/JT.

The determination of the Tribunal was as follows:-

The Tribunal being satisfied that the recommendation under the Terms of Employment (Information) acts, 1994 to 2001 has not been carried out by the respondent, the time for bringing an appeal against the recommendations has expired and no such appeals having been brought, makes an order to the like affect as Rights Commissioner recommendation r-061313-te-08/JT. The Tribunal awards €2,000.00 to the appellant under the Terms of Employment (Information) acts, 1994 to 2001.

The Tribunal also makes an order to the like affect as Rights Commissioner recommendation r-061308-ud-08/JT. The Tribunal awards €40,000.00 to the appellant under the Terms of the Unfair Dismissals Acts, 1977 to 2007.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

