

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

CASE NO.

Employee

UD274/2009
RP248/2009
MN270/2009
WT112/2009

against
Employer

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms O. Brennan
Members: Mr J. Horan
 Ms. E. Brezina

heard this claim at Naas on 9th October 2009

Representation:

Claimant(s) :

Ms Michelle Treacy, O'Flaherty & Brown, Solicitors, Greenville, Athy Road, Carlow

Respondent(s) :

Matheson Ormsby Prentice, Solicitors, 70 Sir John Rogerson's Quay, Dublin 2

The determination of the Tribunal was as follows:-

This claim was lodged outside of the six month time limit from the date of termination of employment imposed by the Unfair Dismissals Acts, 1977 to 2007. There were no exceptional circumstances as described by the said Acts to cause this delay. The Tribunal, therefore, rules that it does not have jurisdiction to hear this case and the appeal necessarily fails.

The Tribunal, having established that a redundancy situation did not exit, dismisses the claim under the Redundancy Payments Acts, 1967 to 2007.

From evidence adduced the Tribunal finds that all monies due to the claimant under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and the Organisation of Working Time Act, 1997 were paid and therefore dismisses the claims under said Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

