

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:	CASE NO.
Employee - <b>First named appellant</b>	RP1207/2008 MN1314/2008
Employee - <b>Second named appellant</b>	RP1212/2008
Employee - <b>Third named appellant</b>	RP1213/2008
Employee - <b>Fourth named appellant</b>	RP1214/2008
Employee - <b>Fifth named appellant</b>	RP1215/2008
against	
Employer - <b>Respondent</b>	
under	

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. K. Buckley

Members: Mr. M. Forde  
Mr. J. McDonnell

heard this appeal at Cork on 9 September 2009

#### **Representation:**

Appellants:

Mr. Daniel Snihur, National Secretary,  
Independent Workers Union,  
55 North Main Street, Cork

Respondent:

No appearance by or representation on behalf of the respondent  
(The respondent was dissolved with effect from 10 April 2009)

The determination of the Tribunal was as follows:

**Determination:**

The first, second, third and fourth named appellants not being in attendance and the Tribunal being satisfied that they were properly on notice of the hearing the Tribunal finds that their appeals under both the Redundancy Payments Acts, 1967 to 2007 and the Minimum Notice and Terms of Employment Acts, 1973 to 2005 fail for want of prosecution.

The Tribunal is satisfied, based on the uncontroverted evidence of the fifth named appellant, that the fifth named appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria

Date of Birth	Employment Began	Employment Ended	Gross Weekly Pay
7 November 1980	16 January 2006	30 May 2008	€652-06

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)