

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
4 EMPLOYEES - *appellant*

CASE NO.
RP1091/2009

RP1103/2009

MN994/2009

RP1104/2009

MN995/2009

RP1105/2009

against
EMPLOYER - *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly BL

Members: Mr. J. O'Neill
Mr A. Butler

heard this appeal at Dublin on 13th October 2009

Representation:

Appellant(s) : In Person

Respondent(s) : Not present or represented

The decision of the Tribunal was as follows:-

Determination:

The Tribunal is satisfied that the respondent was duly notified of the hearing. Based on the uncontested evidence of the appellants the Tribunal finds that each appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following

criteria:

First named Appellant

Date of birth	14 October 1982
Date employment commenced	03 January 2006
Date employment ceased	01 May 2009
Gross weekly pay	€ 682.69

Loss having been established the Tribunal awards the sum of € 1,365.38, this being two weeks wages under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Second named Appellant

Date of birth	24 May 1979
Date employment commenced	09 April 2002
Date employment ceased	03 December 2008
Gross weekly pay	€ 1,145.00

Third named Appellant

Date of birth	24 September 1979
Date employment commenced	12 June 2006
Date employment ceased	18 December 2008
Gross weekly pay	€ 604.17

Loss having been established the Tribunal awards the sum of € 1,208.34, this being two weeks wages under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Fourth named Appellant

Date of birth	28 October 1966
Date employment commenced	13 November 2000
Date employment ceased	18 February 2009
Gross weekly pay	€ 1,906.00

Loss having been established the Tribunal awards the sum of € 7,624.00, this being four weeks wages under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Please note that a statutory weekly ceiling of €600 applies to all payments from the Social Insurance Fund.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)