

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
Employee - *claimant*

CASE NO.  
UD492/2009

against the recommendation of the Rights Commissioner in the case of:  
Employer - *respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr T. Taaffe  
Members: Mr. J. Reid  
Mr. S. O'Donnell

heard this appeal at Dublin on 4th November 2009

Representation:  
\_\_\_\_\_

Appellant(s) : In Person

Respondent(s) : Mr. James Jones, Jones Magee, Solicitors, 1 Eglinton Road, Bray, Co. Wicklow

The determination of the Tribunal was as follows:-

This case came before the Tribunal by way of an employee appealing against the recommendation of a Rights Commissioner under the Unfair Dismissals Acts 1977 to 2007. ref r-068736-ud-08/SR

**Determination**

Having carefully considered the submissions and evidence from both parties, the Tribunal is satisfied that the appellant did not have the requisite service to bring a claim under the Unfair Dismissals Acts 1977 to 2007 and accordingly upholds the recommendation of the Rights Commissioner.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

