

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**  
EMPLOYEE - *appellant*

**CASE NO.**  
RP373/2009

against

2 EMPLOYERS - *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly BL

Members: Mr. D. Winston  
Ms. A. Moore

heard this appeal at Dublin on 26th August 2009

Representation:

\_\_\_\_\_

Appellant: In person

Respondent: In person

The decision of the Tribunal was as follows:

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria,

|                       |                               |
|-----------------------|-------------------------------|
| Date of Birth:        | 19 <sup>th</sup> June 1978    |
| Date of Commencement: | 6 <sup>th</sup> June 2006     |
| Date of Termination:  | 31 <sup>st</sup> January 2009 |
| Gross Pay:            | €915.38                       |

The Tribunal notes that the sum of €1830.76 being the equivalent of two weeks redundancy pay has already been paid to the appellant and should be taken in to account in calculation of redundancy due to the appellant.

It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social

Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)