

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**

Employee

*- appellant*

**CASE NO.**

MN1418/2009

RP1611/2009

WT612/2009

against

Employer

*- respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly BL

Members: Mr. J. O'Neill  
Mr A. Butler

heard this appeal at Dublin on 13th October 2009

**Representation:**

Appellant(s) : In Person

Respondent(s) : Not present or represented

The decision of the Tribunal was as follows:-

**Determination:**

The Tribunal is satisfied that the respondent was duly notified of the hearing. Based on the uncontested evidence of the appellant the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of birth	10 July 1981
Date employment commenced	08 May 2006
Date employment ceased	18 January 2009
Gross weekly pay	€ 730.00

Loss having been established the Tribunal awards the sum of € 1460.00, this being two weeks wages under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal awards the claimant the sum of € 1,606.00, this being eleven days annual leave, under the Organisation Of Working Time Act, 1997.

Please note that a statutory weekly ceiling of €600 applies to all payments from the Social Insurance Fund.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)