

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE

CASE NO.
RP648/2009
UD601/2009

MN706/2009

against
EMPLOYER

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. McGrath BL

Members: Mr M. Kennedy
Mr G. Lamon

heard this claim at Dublin on 10th November 2009

Representation:

Claimant(s) : In Person

Respondent(s) : Not present or represented

The determination of the Tribunal was as follows:-

Determination:

The respondent nor a representative were in attendance. The Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

Date of Birth:	22 December 1974
Date of commencement of employment:	19 February 2007
Date of notification of termination:	13 February 2009
Date of termination of employment:	20 February 2009
Gross Weekly Pay:	€ 906.78

The claim under the Unfair Dismissals Acts, 1977 to 2007 was dismissed.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal is satisfied that the appellant was given 1 weeks notice of the termination of his employment. The Tribunal finds that based on his service the claimant is entitled to 2 weeks notice. Therefore he is awarded € 906.78 being 1 weeks pay. The claim under Minimum Notice and Terms of Employment Acts 1973 to 2005 succeeds.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

