

EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:
EMPLOYEE - *appellant*

CASE NOS.
RP1121/2009
WT434/2009

against

EMPLOYER – *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 ORGANISATION OF WORKING TIME ACT 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Hayes BL

Members: Mr. F. Moloney
Mr. C. Ryan

heard this claim at Dublin on 28 September 2009.

Representation:

Claimant: Mr. Blazej Nowak, Polish Consultancy Enterprise, 19 Talbot Street, Dublin 1

Respondent: No appearance or representation.

The determination of the Tribunal was as follows:

The respondent in this case confirmed in writing to the Tribunal that the company is no longer trading.

The Tribunal finds that a redundancy situation existed and finds that the claimant is entitled to a redundancy payment based on the following information:

Date of Birth	06 July 1962
Date Employment Commenced	21 May 2004
Date Employment Terminated	11 May 2009
Gross weekly Wages	€638.40

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that payments from the social insurance fund are limited to a maximum of €600.00 per week.

The Tribunal finds that the appellant suffered no loss in relation to holidays in the six months before his employment ceased. Accordingly the claim under the Organisation of working Time Act, 1997 fails.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)