

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

EMPLOYEE - appellant

CASE NO.

MN450/09
RP461/09

Against

EMPLOYER - respondent

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N O'Carroll-Kelly BL

Members: Mr P. Pierce
Mr J. Maher

heard this appeal at Dublin on 25th August 2009.

Representation:

Appellant: In person.

Respondent: No appearance by or on behalf of the respondent.

The decision of the Tribunal was as follows:-

Determination:

The Tribunal is satisfied that the respondent was properly on notice of this hearing. Neither the respondent nor a representative on their behalf appeared at the hearing.

The appellant stated that he received the sum of €1977.00 being part payment of his redundancy lump sum entitlement from the respondent.

Based on the appellant's uncontested evidence, the Tribunal finds that the appellant is therefore entitled to the balance of his redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 21st April 1976
Date of Commencement: 7th July 2004
Date of Termination: 4th September 2008
Gross Weekly Wage: €618.00

It should be noted that a statutory weekly ceiling of €600.00 currently applies to payments from the Social Insurance Fund.

This award is made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

The Tribunal also awards the appellant €1236.00 being the equivalent of two weeks gross pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)