

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
Employee - appellant

CASE NO.
RP252/2009
MN274/2009

against

Employer - respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N O'Carroll-Kelly BL

Members: Ms J Winters
Mr J Moore

heard this appeal at Dundalk on 1st September 2009

Representation:

Appellant(s): Ms Donna Campbell, Citizens Information Centre
4 Adelphi Court, Longwalk, Dundalk, Co Louth

Respondent(s): No appearance or representation

The decision of the Tribunal was as follows:

There was no appearance by, or representation on behalf of, the respondent. The Tribunal is satisfied that the respondent was on notice of the hearing. Based on the uncontested evidence of the appellant the Tribunal is satisfied that a redundancy situation existed and determines that the appellant is entitled to a redundancy lump sum payment based on the following information:

Date of Birth: 4th March 1966
Date of Commencement: 19th December 2005
Date of Termination: 13th July 2008
Gross Weekly Pay: €597.90

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal find that the appellant is not entitled to an award under the Minimum Notice and

Terms of Employment Acts, 1973 to 2005, as a lay-off situation existed and the appellant applied for his redundancy payment.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)