

## **EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE - appellant

CASE NO.  
RP419/2009  
MN482/2009

against  
EMPLOYER - respondent

under

### **MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms M Levey

Members: Mr A O'Mara  
Mr A Butler

heard this appeal at Dublin on 27th August 2009

Representation:

Appellant(s): Ms Jean Connors  
Jean Connors & Co,  
Solicitors  
48 Main Street  
Bray  
Co. Wicklow

Respondent(s): No appearance or representation

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was on notice of the hearing. Neither he, nor a representative on his behalf appeared for this case. Based on the uncontested evidence of the appellant the Tribunal determines that he is entitled to a redundancy lump sum payment, under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth:	3 April 1984
Date of Commencement:	17 July 2000
Date of Termination:	2 May 2008
Gross Weekly Pay:	€577.33

The Tribunal allows the appeal under the Minimum Notice and Terms of Employment Acts, 1973

to 2005, and awards the appellant €2,309.32 (two thousand, three hundred and nine euro, thirty-two cent) in respect of four weeks notice.

These awards are made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)