

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIM OF:	CASE NO.
Employee - <b>First named claimant</b>	MN492/2009
Employee - <b>Second named claimant</b>	MN493/2009
Employee - <b>Third named claimant</b>	MN494/2009
Employee - <b>Fourth named claimant</b>	MN496/2009
Employee - <b>Fifth named claimant</b>	MN497/2009
Employee - <b>Sixth named claimant</b>	MN498/2009
Employee - <b>Seventh named claimant</b>	MN499/2009
Employee - <b>Eighth named claimant</b>	MN500/2009
Employee - <b>Ninth named claimant</b>	MN501/2009
Employee - <b>Tenth named claimant</b>	MN502/2009
Employee - <b>Eleventh named claimant</b>	MN503/2009
Employee - <b>Twelfth named claimant</b>	MN504/2009

against

Employer -**respondent**

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. T. Taafe  
Members: Mr. F. Cunneen  
Mr. S. O'Donnell

heard this claim at Dublin on 26 August 2009

Representation:

Claimants:

In Person

Respondent:

No appearance by or representation on behalf of the respondent

The decision of the Tribunal was as follows: -

### **Determination**

The second named claimant has no entitlement to minimum notice pay as he had less than the minimum of thirteen weeks employment in order to qualify for such payment. Loss having been established the remaining claimants are entitled to payments under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 in accordance with the following schedule.

<b>Claimant</b>	<b>Claim No.</b>	<b>Weekly Pay</b>	<b>Employment Started</b>	<b>Employment Ended</b>	<b>Weeks entitlement</b>	<b>MN Award</b>
First	MN492/09	€436-00	01/09/2008	15/02/2009	1	€436-00
Third	MN494/09	€420-00	19/01/2008	15/02/2009	1	€420-00
Fourth	MN496/09	€600-00	27/09/2007	13/02/2009	1	€600-00
Fifth	MN497/09	€100-00	03/04/1988	13/02/2009	8	€800-00
Sixth	MN498/09	€411-58	01/11/1996	13/02/2009	6	€2469-48
Seventh	MN499/09	€875-00	24/10/2005	15/02/2009	2	€1750-00
Eighth	MN500/09	€270-00	17/10/1996	13/02/2009	6	€1620-00
Ninth	MN501/09	€180-00	09/10/2006	13/02/2009	2	€360-00
Tenth	MN502/09	€193-00	27/11/1986	13/02/2009	8	€1544-00
Eleventh	MN503/09	€225-00	05/08/2001	13/02/2009	4	€900-00
Twelfth	MN504/09	€337-50	03/10/1996	13/02/2009	6	€2025-00

It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)