

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
Employee
Employee

CASE NO.
RP803/2009, MN750/2009
RP959/2009, MN891/2009

Against

Employer

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr M. Gilvarry

Members: Mr. D. Morrison
Mr M. McGarry

heard these appeals at Castlebar on 24th September 2009

Representation:

Appellants: Mr. Brendan Boyle, Citizens Information Centre, Teeling Street, Ballina, Co Mayo

Respondent : No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither the respondent nor a representative on its behalf appeared for this hearing.

Having heard the uncontradicted evidence of the appellants the Tribunal finds that both appellants' employment was terminated by way of redundancy and without any notice. Accordingly, their appeals under the Redundancy Payments Acts, 1967 to 2007 succeed and they are awarded a statutory lump sum under those Acts and based on the following:

<i>Name</i>	xxxx	xxxx
<i>Date of Birth:</i>	30 June 1970	3 December 1972
<i>Date of Commencement:</i>	22 August 2001	13 October 1999
<i>Date of Termination:</i>	3 November 2008	3 November 2008
<i>Gross Weekly Wage:</i>	€765.00	€765.00

A statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

The appeals under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 are allowed. XXXX and XXXX are awarded €3060.00 each as compensation for four weeks' notice entitlement under those Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

