

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:  
2 Employees – *appellant*  
RP318/2009  
against

CASE NO.  
RP317/2009

Employer

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. T. Taaffe  
Members: Mr. J. O'Neill  
Mr. C. Ryan

heard this appeal at Dublin on 31 August 2009

Representation:

Appellant: In person

Respondent: No appearance

The decision of the Tribunal was as follows:-

**Determination:**

Based on the uncontested evidence of the first named appellant the Tribunal finds that he was dismissed by reason of redundancy on 30 September 2008. Accordingly, the Tribunal determines that the first named appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

Date of Birth:	17 September 1972
Date of commencement of employment:	1 January 2006
Date of termination of employment:	30 September 2008
Gross weekly pay:	€1,779.10

Credit is given for redundancy payments already received by this appellant.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that there is a weekly ceiling of €600.00 on all awards made from the Social insurance Fund.

In the case of the second named appellant the Tribunal accept that she was dismissed by reason of redundancy on 30 September 2008. However she was on statutory maternity leave on that date. The Tribunal finds that the date her employment terminated was 12 December 2008. Accordingly, the Tribunal determines that the second named appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

Date of Birth:	26 March 1974
Date of commencement of employment:	15 May 2006
Date of termination of employment:	12 December 2008
Gross weekly pay:	€1,250.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that there is a weekly ceiling of €600.00 on all awards made from the Social insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)