

**EMPLOYMENT APPEALS TRIBUNAL**

**CLAIM OF:**

Employee

- claimant

**CASE NO.**

MN106/09

RP94/09

UD113/09

**Against**

Employer

- respondent

**under**

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr J Flanagan BL

Members: Mr J Goulding  
Mr J Maher

heard this claim at Dublin on 29<sup>th</sup> June 2009.

**Representation:**

Claimant: Mr Nathan Jones BL, instructed by Mr Christopher Ryan, Chris Ryan & Co., Solicitors, 18 North King Street, Dublin 7

Respondent: No appearance by or on behalf of the respondent.

The determination of the Tribunal was as follows:-

The claim under the Unfair Dismissals Acts, 1977 to 2007 was withdrawn during the hearing.

**Determination:**

The Tribunal is satisfied that the respondent was duly notified of this hearing. Neither the respondent nor a representative appeared on his behalf.

Based on the claimant's uncontroverted evidence, the Tribunal finds that the claimant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	5 <sup>th</sup> April 1963
Date of Commencement:	14 <sup>th</sup> December 2001
Date of Cessation:	9 <sup>th</sup> December 2008
Date of Termination:	9 <sup>th</sup> December 2008
Gross Weekly Wage:	€959.00

It should be noted that a statutory ceiling of €600.00 currently applies to payments from the Social Insurance Fund.

This award is made subject to the claimant fulfilling current social welfare requirements in relation to PRSI contributions.

The Tribunal also awards to the claimant €3,836.00 being the equivalent of four weeks notice under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)