EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF: CASE NO.

Employee – *Appellant A*

MN192/2009 WT77/2009

Employee – *Appellant B*

MN193/2009 WT78/2009

Employee – *Appellant C*

MN194/2009 WT79/2009

Employee - Appellant D

WT84/2009 MN214/2009

against

Employer - respondent

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms P. McGrath BL

Members: Ms J. Winters

Mr J. Moore

heard these claims at Navan on 30th July 2009

Representation:

Claimants(s): In Person

Respondent(s): No appearance by or on behalf of respondent

The decision of the Tribunal was as follows:-

Determination

Based on the uncontested evidence of the appellant the Tribunal finds that appellant A is entitled to an award of €1487.50 being the equivalent of two weeks pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005. The Tribunal makes a further award of €1487.50 being the equivalent of 10 days holiday pay owing under the Organisation of Working Time Act 1997.

Based on the uncontested evidence of the appellant the Tribunal finds that appellant B is entitled to an award of €4000.00 being the equivalent of four weeks pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005. The Tribunal makes a further award of €2000.00 being the equivalent of 10 days holiday pay owing under the Organisation of Working Time Act 1997.

Based on the uncontested evidence of the appellant the Tribunal finds that appellant C is entitled to an award of €1408.00 being the equivalent of two weeks pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005. The Tribunal makes a further award of €1689.60 being the equivalent of 12 days holiday pay owing under the Organisation of Working Time Act 1997.

Based on the uncontested evidence of the appellant the Tribunal finds that appellant D is entitled to an award of €1408.00 being the equivalent of two weeks pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005. The Tribunal makes a further award of €1408.00 being the equivalent of 10 days holiday pay owing under the Organisation of Working Time Act 1997.