

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIMS OF:

CASE NO.

EMPLOYEE **-claimant**

UD573/2009  
MN579/2009  
RP592/2009

against

EMPLOYER **-respondent**

Under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. J. O'Connor

Members: Mr. M. Forde  
Mr. J. McDonnell

heard these claims at Killarney on 16 September 2009

**Representation:**

Claimant: Ms. Marguerite Fitzgerald, Mannix & Co. Solicitors,  
12 Castle Street, Tralee, Co. Kerry

Respondent: Mr. Dan O'Connor, Terence F. Casey & Co. Solicitors,  
99 College Street, Killarney, Co. Kerry

The determination of the Tribunal was as follows:

**Determination**

The respondent having conceded the fact of redundancy the Tribunal finds that the claimant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria

Date of Birth	16 July 1979
Employment commenced	11 May 2005
Employment ended	17 November 2008
Gross weekly pay	€650-00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that payments from the social insurance

fund are limited to a maximum of €600-00 per week.

The Tribunal further awards €1,300-00, being two weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005. The claim under the Unfair Dismissals Acts, 1977 to 2007 was withdrawn.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)