

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - Appellant

CASE NO.
RP410/2009
WT181/2009

against

EMPLOYER - Respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms M Levey BL

Members: Mr A O'Mara
Mr A Butler

heard this appeal at Dublin on 27th August 2009

Representation:

Appellant(s): In person

Respondent(s): In person

The decision of the Tribunal was as follows:

A Director of the respondent company conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth:	5 February 1959
Date of Commencement:	6 June 2006
Date of Termination:	6 November 2008
Gross Weekly Pay:	Gross Weekly Pay €575.25

The Tribunal awards the appellant €172.58 (one hundred and seventy-two euro, fifty-eight cent) in respect of 1½ day's outstanding holiday pay under the Organisation Of Working Time Act, 1997. These awards are subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)