

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - appellant

CASE NO.
MN775/2009
RP828/2009
WT326/2009

against
EMPLOYER - respondent

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L
Members: Mr D. Moore
Mr J. Le Cumbre

heard this appeal at Tullamore on 11th September 2009

Representation:

Appellant(s) : In Person

Respondent(s) : No appearance by or on behalf of respondent

The decision of the Tribunal was as follows:-

Determination

The Tribunal are satisfied based on the uncontested evidence of the appellant that a genuine redundancy situation existed. Accordingly, the Tribunal determines that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	9 February 1954
Date of commencement of employment:	1 October 1999
Date of termination of employment:	24 July 2008
Gross Weekly Pay:	€597.26

The Tribunal also awards the appellant the sum of €2389.04 being the equivalent of four weeks pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Furthermore the Tribunal awards the appellant the sum of €1194.52 being the equivalent of two weeks holiday pay owing under the Organisation of Working Time Act 1997.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

