

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
Employee - appellant

CASE NO.  
RP846/2009

against  
Employer - respondent

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr D. Moore  
Mr J. Le Cumbre

heard this appeal at Tullamore on 11th September 2009

Representation:

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Appellant(s) : Ms Barbara Mebtouche, Triana, Independent Advice &  
Information Bureau, 13 Store Street, Dublin 1

Respondent(s) : Mr. Niall Ryan, Niall Ryan & Company, Main Street,  
Banagher, Co. Offaly

The decision of the Tribunal was as follows:-

### Determination

Having carefully considered the evidence from both parties the Tribunal is satisfied that a genuine redundancy situation existed and awards the appellant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	6 December 1973
Date of commencement of employment:	24 January 2005
Date of termination of employment:	13 February 2009
Gross Weekly Pay:	€600.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

