

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
Employee -Appellant

CASE NO.  
RP481/2009

against  
Employer -Respondent

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. E. Murray

Members: Mr. J. Hennessy  
Mr. J. McDonnell

heard this appeal at Waterford on 22nd July 2009

#### **Representation:**

Appellant: Mr Finbarr Dorgan, TEEU, South Eastern Regional Office,  
83 Lower Yellow Road, Waterford City

Respondent: No appearance or representation

#### **The decision of the Tribunal was as follows:**

This claim was heard simultaneously with RP738.09

The Tribunal is satisfied that the respondent was duly notified of the hearing. Neither the respondent nor a representative on its behalf attended the hearing.

The appellant informed the Tribunal that he commenced an apprenticeship with the respondent on the 5<sup>th</sup> July 2004. The respondent made the appellant redundant on the 28<sup>th</sup> November 2008. The appellant had not completed his apprenticeship when the respondent made him redundant.

#### **Determination:**

Based on the uncontested evidence of the appellant, the Tribunal awards him a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth: 15<sup>th</sup> February 1987  
Date of Commencement: 5<sup>th</sup> July 2004  
Date of Termination: 28<sup>th</sup> November 2008  
Gross Weekly Pay: €647.00

It should be noted that payments from the social insurance fund are limited to a maximum of

€600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)