

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
Employee

- appellant

CASE NO.
RP177/2009

against

Employer - respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. N. O'Carroll-Kelly BL

Members: Ms. J. Winters
Ms. E. Brezina

heard this appeal in Dublin on 16 July 2009

Representation:

Appellant(s):
In person

Respondent(s):
No attendance or representation

The decision of the Tribunal was as follows:-

The company for which the appellant had worked since March 2002 was taken over by the respondent in 2006. However, on 30 October 2008 she was told that she could finish up on that day. From the Tribunal she sought a redundancy lump sum and an award in respect of minimum notice.

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of Birth:	18 February 1981
Date of Commencement:	15 March 2002
Date of Termination:	30 October 2008
Gross weekly pay:	€840.00

It should be noted that social insurance fund payments are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under social welfare during the relevant period.

Under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the appellant the sum of €3360.00 (this amount being equivalent to four weeks' gross pay at €840.00 per week).

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)