

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

Employee

-Appellant

CASE NO.

RP146/2009

against

Employer

-Respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. L. Ó Catháin

Members: Mr. J. Hennessy
Mr. D. McEvoy

heard this appeal at Waterford on 18th June 2009

Representation:

Appellant: In Person

Respondent: No appearance or representation

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was duly notified of the hearing. Neither the respondent nor a representative on his behalf attended the hearing.

The appellant told the Tribunal the respondent had informed him that his employment would terminate on the 17th October 2008, as no work was available. The appellant submitted an RP50 form to the respondent seeking his redundancy payment but the respondent did not sign the RP50 or provide the redundancy payment to the appellant.

Determination:

Based on the uncontested evidence of the appellant, the Tribunal awards him a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	20 th April 1974
Date of Commencement:	1 st September 2005
Date of Termination:	17 th October 2008
Gross Weekly Pay:	€856.18

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)