

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
Employee - appellant

CASE NO.  
TE60/2009

Employee – appellant

TE61/2009

for implementation of the recommendation of the Rights Commissioner in the case of:

Employee

&

Employee

V

Employer

under

### TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr T Taaffe

Members: Mr T O'Sullivan  
Mr N Broughall

heard this appeal at Dublin on 27th July 2009

Representation:

Appellant(s): Mr. Blazej Nowak  
Polish Consultancy Enterprise  
19 Talbot Street  
Dublin 1

Respondent: In person

This case came before the Tribunal by way of two employees seeking to have the Recommendation of a Rights Commissioner implemented refs: (r-064618-te-08/SR & r-064003-te-08/SR).

The decision of the Tribunal was as follows:

The appellants and respondent attended the hearing and confirmed that the recommendation of the Rights Commissioner was not implemented. The respondent consented to the implementation of the Rights Commissioner recommendation.

Accordingly, the Tribunal makes a determination to like effect as the Rights Commissioner's recommendation that the respondent pays the appellants €500.00 (five hundred euro) each under the

Terms of Employment (Information) Act, 1994 and 2001.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)