EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

Employee - appellant

Employee – appellant

for implementation of the recommendation of the Rights Commissioner in the case of: Employee & Employee V Employer

under

TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr T Taaffe

Members: Mr T O'Sullivan Mr N Broughall

heard this appeal at Dublin on 27th July 2009

Representation:

Appellant(s): Mr. Blazej Nowak Polish Consultancy Enterprise 19 Talbot Street Dublin 1

Respondent: In person

This case came before the Tribunal by way of two employees seeking to have the Recommendation of a Rights Commissioner implemented refs: (r-064618-te-08/SR & r-064003-te-08/SR).

The decision of the Tribunal was as follows:

The appellants and respondent attended the hearing and confirmed that the recommendation of the Rights Commissioner was not implemented. The respondent consented to the implementation of the Rights Commissioner recommendation.

Accordingly, the Tribunal makes a determination to like effect as the Rights Commissioner's recommendation that the respondent pays the appellants €500.00 (five hundred euro) each under the

CASE NO. TE60/2009

TE61/2009

Terms of Employment (Information) Act, 1994 and 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____ (CHAIRMAN)