

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:  
Employee  
MN1015/2008  
against

-appellant

CASE NO.  
RP942/2008

2 Employers

-respondent

under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr P. Pierson

Mr. S. O'Donnell

heard this appeal at Tullamore on 22nd June 2009

Representation:

Appellant: In person

Respondent: No appearance or representation

**Determination:**

The Tribunal is satisfied that the respondent was duly notified of the hearing. Having heard the uncontested evidence of the appellant, the Tribunal is satisfied that the appellant was dismissed by reason of redundancy. Accordingly, the Tribunal determines that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on his continuous service and the following information:

Date of Birth: 13<sup>th</sup> December 1960

Date of commencement of employment: 02<sup>nd</sup> September 2005

Date of termination of employment: 24<sup>th</sup> September 2007

Gross weekly pay: the Tribunal assess the gross weekly pay to be €500.00.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that there is a weekly ceiling of €600.00 on all awards made from the Social insurance Fund.

Accordingly the Tribunal determines that the first named appellant is entitled to payment of €1,000.00, being the equivalent of two weeks wages under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)