

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
Employee  
- *appellant*

CASE NO.  
MN211/2009

RP196/2009

against  
Employer - *respondent*

under

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms P. McGrath BL

Members: Ms J. Winters  
Mr J. Moore

heard this appeal at Navan on 30th July 2009

Representation:  
\_\_\_\_\_

Appellant(s) : In Person

Respondent(s) : In Person

The decision of the Tribunal was as follows:-

#### **Determination**

The claim under the Minimum Notice and Terms of Employment Acts 1973 to 2005 was withdrawn at the outset of the hearing.

The respondent conceded that a redundancy situation existed and the Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	9 October 1985
Date of commencement of employment:	20 March 2002
Date of termination of employment:	18 October 2008
Gross weekly pay:	€719.95

It should be noted that a statutory weekly ceiling of €600 applies to payments from the Social

Insurance Fund.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

