

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
Employee
MN288/2009
against

-appellant

CASE NO.
RP276/2009

Employer

-respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)
Chairman: Mr E. Murray
Members: Mr J. Hennessy
Mr. T. Kennelly

heard this appeal at Clonmel on 31st July 2009

Representation:

Appellant: In person

Respondent: no appearance or representation

Determination:

The Tribunal is satisfied that the respondent was duly notified of the hearing. Having heard the uncontested evidence of the appellant, the Tribunal is satisfied that the appellant was dismissed by reason of redundancy. Accordingly, the Tribunal determines that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on his continuous service and the following information:

Date of Birth: 14th June 1965
Date of commencement of employment: 01st August 2006
Date of termination of employment: 28th November 2008
Gross weekly pay: the Tribunal assess the gross weekly pay to be €700.00.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. Note that there is a weekly ceiling of €600.00 on all awards made from the Social insurance Fund.

The appellant told the Tribunal that he did not receive notice. Accordingly, the Tribunal determine that he is entitled to payment of €1,400.00, being the equivalent of two weeks wages under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

