

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

Employee

RP1152/2009

- *appellant*

against

Employer

- *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr J. Browne
Ms K. Garvey

heard this appeal at Wexford on 13th July 2009

Representation:

Appellant: Mr. Macarten O'Gorman, Anthony F O'Gorman & Co, Solicitors,
St Michael's Road, Gorey, Co Wexford

Respondent: In person

The decision of the Tribunal was as follows:-

The respondent conceded the appellant's entitlement to redundancy but said that there was a period of 9 weeks non-reckonable pay (45 days) in relation to unscheduled leave. This was accepted by the appellant.

Determination:

Based on the uncontested evidence of the appellant, the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following

details:

Date of Birth	22 March 1960
Date employment commenced	14 April 2005
Date employment ended	28 June 2007
Gross weekly salary	€440.00

(The Redundancy lump sum is subject to a period of 9 weeks non –reckonable pay (i.e. 45 days)).

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

