

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

CASE NO.

Employee

RP919/2008

- *claimant*

against

Employer

- *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr J. Sheedy

Members: Mr. M. Forde  
Mr D. McEvoy

heard this appeal at Cork on 29th April 2009

**Representation:**

Appellant: Mr. Daniel Snihur, Independent Workers Union,  
55 North Main Street, Cork

Respondent: In person

The decision of the Tribunal was as follows:-

The claimant said that his starting date with the respondent was 25 March 2006. He said that he got no payslips from his employer, nor any terms of employment. The only evidence he could offer regarding his starting date was a family income supplement document.

The respondent said that the appellant's commencement date was 26 July 2006. Therefore he had insufficient service for his claim. He said that he had no knowledge of the family income supplement document, that it was not signed by him, nor was there a company stamp printed on it.

**Determination:**

The Tribunal is not satisfied from the evidence put forward as to the appellant's commencement date. We have received no supporting evidence as to his starting date.

Therefore his claim under the Redundancy Payments Acts, 1967 to 2007, fails due to insufficient service.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)