## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF: CASE NO. Employee - appellant RP106/2009

against

Employer - respondent

Under

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms M. McAveety

Members: Mr. D. Morrison

Mr G. Hunter

heard this appeal at Letterkenny on 21st May 2009

## **Representation:**

Appellant: In Person Respondent: In Person

The decision of the Tribunal was as follows:-

## **Determination**

Having heard submissions from the appellant the Tribunal finds that his employment was terminated by way of redundancy by the respondent. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and a redundancy lump sum is awarded based on the following:

Date of Birth: 19<sup>th</sup> April 1973

Date of Commencement: 1st August 2004

Date of Termination: 7<sup>th</sup> November 2008

Gross Weekly Wage: €341.00

Redundancy payments are subject to a weekly ceiling of €600.00 including payments from the Social Insurance Fund.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period
Sealed with the Seal of the
Employment Appeals Tribunal
This
(Sgd.) (CHAIRMAN)